



Achieving, Caring, Enjoying

1st May 2026

Dear Applicant,

Thank you for your interest in Level 2/3 Early Years Childcare Practitioner post which; this is a permanent, up to full-time post (37 hours per week 52 weeks per year).

The application pack includes a job description, person specification and an application form. Please complete the application form and return it to us, electronically to head@lowther.cumbria.sch.uk, including a letter (not exceeding 2 sides of A4) outlining how you meet the requirements of the job profile and person specification.

The closing date for applications is Monday, 18th May and successful applicants will be invited to interview on wither Wednesday, 20th or Thursday, 21st May. The school and Little VIPs is committed to safeguarding and promoting the welfare of children in its care and expects all staff to share this commitment. The school and Little VIPs recognises that an important element in keeping children safe from harm is to ensure that unsuitable people do not have access to the school and Little VIPs. All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act 1974. However, amendments to the Exceptions Order 1975 (2013 & 2020) provide that certain spent convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website or see [here](#).

Shortlisted candidates will be asked to complete a self-disclosure form to provide details of all unspent convictions and those that would not be filtered or protected, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure & Barring Service before your appointment is confirmed.

The successful candidate will be expected to follow the school and Little VIPs's policy for Child Protection (available from the school and on the school website). Any applicant with a disability who meets the essential criteria in the person specification will be interviewed. All applicants will be considered on the basis of suitability regardless of sex, race, gender, religion or belief, marital status or disability.

I look forward to meeting you and receiving your application.

Yours sincerely,

Mrs Michelle Clark
Headteacher