

Lowther Endowed School & Little VIPs Day Care
Early Years Childcare Practitioner
Apprentice, Level 2 or Level 3



Permanent: Full-Time (37 hrs/week over 4 days, 52 weeks/year)

Location: Hackthorpe, Cumbria, CA10 2HT

Salary: Dependent on qualification level

Level 2 – PCD 4 £25,583 prop rata (hourly rate £13.30)

Level 3 – PCD5 £25,989 pro rata (hourly rate £13.47)

Start Date: Monday, 1st June 2026 or as soon as possible after this date

Join Our Early Years Team

Lowther Endowed School and Little VIPs Day Care are seeking a warm, enthusiastic and committed Level 2 or Level 3 Early Years Practitioner to join our vibrant, child-centred setting. Nestled in the beautiful Eden Valley, we provide a nurturing environment where children thrive and staff feel valued and supported.

Key Responsibilities (Level 2/3)

- Deliver high-quality care and learning opportunities in line with the EYFS
- Observe, assess, and plan for children's next steps
- Build positive and trusting relationships with children, families and colleagues
- Maintain accurate developmental records
- Follow all safeguarding, health & safety and statutory requirements

About You

We welcome applicants who are:

- Qualified Level 2 Practitioners, or
- Qualified Level 3 Practitioners.

You should bring:

- A genuine passion for working with young children
- A nurturing, positive and proactive approach
- Good communication and teamwork skills
- A willingness to learn and develop professionally

All roles are subject to safer recruitment checks, including an Enhanced DBS with Barred List check.

Why Join Us?

Alongside a supportive, friendly working environment, we offer an excellent benefits package:

Staff Benefits

- Free wraparound care for your own children
- Reduced nursery fees at Little VIPs Day Care
- 4-day working week for full-time staff (condensed hours)
- Westmorland & Furness Council contract including:
 - Local Government Pension Scheme
 - 25 days annual leave (full-time) plus bank holidays, increasing to 31 days after 5 years of service
 - Occupational sick pay
- Free mental health and occupational health support
- Beautiful rural location with exceptional outdoor learning opportunities
- Regular CPD and strong support for apprentices and qualified staff
- The chance to make a meaningful difference in young children's early lives

Interested? Come and Visit Us!

We warmly welcome visits.

Please contact:

- **Headteacher:** Michelle Clark – head@lowther.cumbria.sch.uk
- **Nursery Manager:** Hayley Fassam – hayley.fassam@lowther.cumbria.sch.uk

More information: www.lowther.cumbria.sch.uk

How to Apply

Please send completed applications to: **head@lowther.cumbria.sch.uk**

Closing Date for applications: Monday, 18th May 2026 at 12pm

Short Listing: PM on Monday, 18th May 2026

Interviews: either Wednesday, 20th or Thursday, 21st May 2026